



Member Update

Wage Increases for Midwest ATC Facilities

Brothers and Sisters:

NATCA is pleased to announce that it has successfully negotiated and secured a wage increase for all bargaining unit employees represented by NATCA at Midwest ATC facilities. In an effort to bring the federal contract tower facilities more in line with industry standard rates, NATCA and Midwest ATC agreed to negotiate a wage increase for employees. The parties recently reached agreement that will see wage increases at all Midwest facilities represented by NATCA including increases to the health and welfare benefits. [The increases](#), effective on 12/1/24, are 9.2% to the hourly wage, then 3.6% for year 2 and 3.6% in year 3. In addition, the Health & Welfare rates increase by 10% effective 12/1/24 and 10% in year 2 and year 3. Please note that you will not see the increases in your paycheck until the FAA modifies the contract or no later than June 1, 2025, whichever is sooner. The increases will be made retroactive at that time.

This achievement is a testament to the collaborative relationship NATCA has with Midwest including a shared vision to prioritize the recruitment and preservation of a professional and talented team to keep the National Airspace and the flying public safe every day. We are thankful for this collaboration with Midwest and appreciative of your hard work today and always.

In Solidarity,

The National Executive Board

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