

**Memorandum of Understanding
Between
National Air Traffic Controllers Association
and
Federal Aviation Administration**

This Agreement is entered into between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “the Union”) and Federal Aviation Administration (“FAA” or “the Agency”), herein collectively referred to as “the Parties.” This Agreement represents the complete understanding of the Parties concerning the implementation of the Employee’s Compensation Operations and Management Portal (“ECOMP”). The terms of this Agreement do not supersede or amend the provisions of Article 75 of the Parties’ Collective Bargaining Agreements (CBAs).

Section 1. The Parties agree to use ECOMP to file Injury and Illness Incident Reports (OSHA Form 301) and Workers’ Compensation claims (CA-1, CA-2, and CA-7 forms).

Section 2. Bargaining unit employees (BUEs) will be provided access to a computer and printer for the purpose of using ECOMP in a location mutually agreeable to the Parties at the facility/office level that provides BUEs with privacy. ECOMP is accessible from the public Internet. If a BUE is unable to upload a witness statement(s) or other supporting documentation, the BUE can provide the document(s) to the Agency official designated on the CA-1 for uploading to the BUE’s ECOMP file.

Section 3. The Agency will submit an Injury and Illness Incident Report (OSHA 301) and, if requested, Workers’ Compensation claim (CA-1, CA-2, and CA-7 forms) for an employee who is incapacitated. For the purpose of this Agreement, an incapacitated employee is a bargaining unit employee who is unable to access a computer and complete the online form because of medical/health related reasons. The language in this section does not obviate the requirement that the injured worker meet their burden of proof, as provided at [20 C.F.R § 10.115](#).

Section 4. This Agreement will remain in effect for the duration of the relevant CBAs.

Signed this 22nd day of March 2021:

For the Union:



Dean Iacopelli
Chief of Staff

For the Agency:

Elizabeth Dayan

Elizabeth Dayan
Executive Director, Comp, Benefits
& Worklife, AHB-001

Nicole Vitale

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Director of Labor Relations

Karena Marinas

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