

**Memorandum of Understanding
Between
National Air Traffic Controllers Association
and
Federal Aviation Administration**

This Agreement is entered into between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “the Union”) and Federal Aviation Administration (“FAA” or “the Agency”), herein collectively referred to as “the Parties.” This Agreement represents the complete understanding of the Parties concerning the negotiation of procedures for bidding on Drug Abatement inspection schedules under the successor agreement to the Parties’ April 7, 2011 and June 2, 2013 Collective Bargaining Agreements (CBAs).

Section 1. Within sixty (60) days of signing a successor agreement to the Parties’ April 7, 2011 and June 2, 2013 CBAs, procedures for employees bidding on the quarterly inspection schedule shall be negotiated between the Union and the Agency at the National level. The Parties agree to conclude negotiations as expeditiously as possible.

Section 2. The Parties agree to retain the following Memoranda of Understanding (MOUs) until the negotiations described in Section 1 are completed:

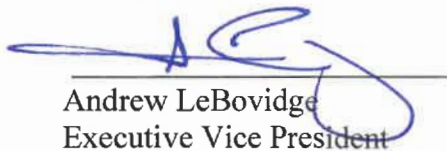
- DAI Bidding on Quarterly Inspection Schedule MOU, dated May 9, 2017
- Amendment to May 9, 2017 DAI Bidding MOU (Virtual Inspections), dated August 13, 2021
- Collaborative Agreement Amending May 9, 2017 DAI Bidding MOU, dated February 23, 2023

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or CBA on behalf of either Party.

Section 4. This Agreement shall remain in full force and effect until the negotiations described in Section 1 are completed.


Signed this 24 day of July 2024:

For the Union:



Andrew LeBovidge
Executive Vice President
Chief Negotiator

For the Agency:



Vanessa Marzán-Hernández
Labor Relations Specialist, AHL-300
Chief Negotiator

Nicole Vitale

Nicole Vitale
Director of Labor Relations

Teresa Thomas

Teresa Thomas
Manager, Labor and Employee
Relations, AHL-C100