

Reporting for duty upon graduation from initial training at the Mike Monroney Aeronautical Center

In accordance with Article 29, Section 5 of the Collective Bargaining Agreement (CBA) between NATCA and the FAA, academy graduates will be granted excused absence for travel to their assigned facility.

Article 29, Section 5 and Appendix G are attached for your convenience. The full CBA, including this article, can be found at: natca.org/SlateBook.



ARTICLE 29
EXCUSED ABSENCES

Section 5. Terminal/En Route Academy Graduates

- a. Upon graduation from initial training at the Mike Monroney Aeronautical Center, terminal and en route employees shall be provided with the following options:
 - (1) The employees will be provided an airline ticket and given one (1) day of travel before reporting to the facility to which assigned. This is the authorized method of travel for purposes of applying for reimbursement under the FAATP; or
 - (2) The employees may elect to travel via a privately owned vehicle (POV). The employee will be granted excused absence up to the number of days indicated in Appendix G, for travel to the facility to which assigned. Excused absence is not granted for regular days off (RDOs).
- b. Employees who elect an airline ticket will be paid for travel expenses in accordance with the FAATP.
- c. Employees who elect to drive their POV must do a cost comparison between the cost of the authorized method of travel and the actual expenses incurred while traveling via POV, as outlined in the FAATP, and will be reimbursed for whichever is less. Lodging and per diem will not be paid for non-travel days.
- d. Upon the request of the employee, the Agency will approve the employee to swap his/her RDOs to maximize consecutive days of travel in a duty status. Not more than forty (40) hours of excused absence may be granted in a workweek.
- e. Upon arrival at his/her destination, the employee must either report for duty the next scheduled duty day, or make arrangements for excused absence under Section 4 of this Article; and/or request leave under other provisions of this Agreement.
- f. The amount of excused absence granted in Appendix G may not be increased at the local facility.
- g. The granting of excused absence to enable an employee to travel to his/her new facility is in addition to excused absence that may be granted for pre- and post-moving arrangements as provided by Agency policy and Section 4 of this Article.

