



Member Update

NATCA AIT BUE Dues Withholding

NATCA Members,

The FAA informed NATCA that the DOT payroll provider, the Interior Business Center (IBC), was directed on March 28, 2025, to terminate all deductions for union dues for NATCA members in Information & Technology Services (AIT) within the Office of Finance & Management.

The FAA's notice indicates that while dues were deducted for pay period 7, they have since been withheld from NATCA. These withheld dues are expected to be refunded to the affected members in pay periods 8 or 9. Importantly, the FAA has stated that it will cease withholding dues for NATCA members in AIT.

While the Agency has not provided a clear explanation for this abrupt change, it appears tied to recent actions taken by the Department of Transportation (DOT) regarding members in the DOT Office of the Chief Information Officer. We are actively seeking a formal briefing on this matter and will keep you updated as more information becomes available.

The only change for our FAA AIT members is that the Agency will no longer withhold dues. This action does not affect their collective bargaining rights in any other way.

We must emphasize that the Agency's unilateral decision to halt dues withholding for FAA AIT members violates NATCA's Indigo Book collective bargaining agreement and relevant legal protections. NATCA is diligently exploring all legal options to address this issue and protect our members' rights.

To ensure uninterrupted membership, NATCA is working swiftly to

implement an automated process for collecting dues from our FAA AIT members. In the interim, we will promptly reach out to affected members with direct instructions on how to pay their dues to NATCA.

Your commitment to NATCA is essential, and together, we will navigate this challenge.

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