

NATCA National Executive Board Meeting  
Chicago, IL  
January 27-28, 30, 2025

The meeting of the National Executive Board was held from January 27-28, 30, 2025, beginning at 11:03 am CST at the Sheraton Chicago Riverwalk, President Nick Daniels and Executive Vice President Mick Devine were present.

Attendees

Nick Daniels, President  
Mick Devine, Executive Vice President  
Clint Lancaster, Alaska Regional Vice President  
Aaron Merrick, Central Regional Vice President  
Drew MacQueen, Great Lakes Regional Vice President  
Dan McCabe, Southern Regional Vice President  
Joel Ortiz, Western Pacific Regional Vice President  
Stephanie Winder, Northwest Mountain Regional Vice President  
Kevin Curtiss, New England Regional Vice President  
Mark Rausch, Region X Vice President  
Mike Christine, Eastern Regional Vice President  
John Bratcher, Southwest Regional Vice President  
Dean Iacopelli, NATCA Chief of Staff  
Olivia Hughes, Executive Administrative Assistant

**NATCA Scholarship**

RVP Winder proposes the following as the question for the 2025 NATCA Scholarship:

**“Unions are strongest when their members stand united, but achieving unity can be challenging, especially when diverse perspectives and interests exist within the membership. Discuss the factors that contribute to division within a union and explore strategies to strengthen and unify members toward common goals. How can leadership foster a sense of solidarity, build trust, and encourage collaboration among members with varying priorities?”**

The proposal was passed unanimously.

**Tuition Reimbursement**

President Daniels proposes to have two meetings each year, January and June, where the NEB will review tuition reimbursement requests from members. The proposal passes unanimously.

**Facility Logos**

RVP MacQueen proposed a logo for ZOB local. The logo passed unanimously.

RVP Christine proposed a logo for the BWI local. This logo passed unanimously.

RVP MacQueen proposed a logo for the FNT local. This proposal passed unanimously.

RVP Christine proposed a logo for the N90 local. This proposal passed unanimously. (*conducted via telcon 1/15/25*)

RVP Bratcher proposed a logo for the DWH local. This proposal passed unanimously. (*conducted via telcon 1/2/25*)

RVP Bratcher proposed a logo for the MLU local. This proposal passed unanimously. (*conducted via telcon 1/2/25*)

### **ATCA's EmpowerHER Conference**

EVP Devine proposed that the national office will fund one member from each region to partake in ATCA's EmpowerHER conference held in March in the Ft Worth area. This proposal passed unanimously.

### **NATCA's IFATCA Involvement**

President Daniels proposed three tiers of NATCA involvement in IFATCA. They are as follows:

#### *Group 1*

*John Murdock - NATCA covers in full*

*Lisandra Green - airfare only (IFATCA covers the rest)*

*Jamie Steinberg - airfare only (IFATCA covers the rest)*

*Besty Beaumont - NATCA covers in full*

*Michelle Trudeau - NATCA covers in full*

#### *Group 2*

*Tom Thompson - NATCA covers airfare*

*Brittany Armburst - NATCA covers airfare*

#### *Group 3*

*Aaron Mills - NATCA covers hotel*

The proposal passed unanimously.

### **TN State Coordinator**

RVP McCabe advised the NEB that Ariel Smith (TYS) is now the TN State Coordinator.

### **FCT Onboarding Rep**

RVP Ortiz proposed Josh Morris (IWA) be named as the FCT Onboarding Rep. This proposal passed unanimously.

### **RNAV Member for DRC**

President Daniels proposed that Marc Schneider be named as an RNAV member to the DRC. The proposal was passed unanimously.

### **Pay Review Committee Chair**

President Daniels proposed that Aaron Wilt (ZDC) be named as the Pay Review Committee Chair. The proposal passed unanimously.

### **NATCA Staff Hiring**

President Daniels proposed the hiring of Ann Chavez as NATCA's Senior Political and Legislative Rep. This proposal passed unanimously. *(conducted via telcon 1/22/25)*

President Daniels proposed the hiring of Tyler Longpine as the Deputy Director of Government Affairs. This proposal passed unanimously. *(conducted via telcon 1/22/25)*

### **Peer Support Workgroup**

President Daniels proposed to put Natalie Moffett (National Office), Sara Grampp (ZKC) and Chris Stephenson (ZME) as members of the newly formed Peer Support Workgroup with Natalie Moffett being named the lead. This proposal passed unanimously. *(conducted via telcon 1/15/25)*

### **Convention Subsidy**

EVP Devine proposed the following as the 2025 Convention subsidy:

\$1,500 or less - \$525

\$1,501-\$3,000 - \$500

\$3,001-\$4,500 - \$300

This proposal passed unanimously. *(conducted via telcon 1/08/25)*

### **Instrument Flight Procedures Alternate Rep**

President Daniels proposed Matt Fisher (PCT) be named as the Instrument Flight Procedures Alternate Rep. This proposal passed unanimously. *(conducted via telcon 1/2/25)*

### **NNE OWCP Rep**

RVP Curtiss proposed that Tom Lefevre (ZBW) be named as the NNE OWCP Rep. This proposal passed unanimously. *(conducted via telcon 1/2/25)*

### **Untimely Voucher**

EVP Devine proposed an untimely voucher for Sara Grampp for \$33.65. This proposal passed unanimously. *(conducted via telcon 1/2/25)*

### **NH State Coordinator**

RVP Curtiss advised the board that Alex Hendrickson (Region X) is being named the NH State Coordinator. *(conducted via telcon 1/2/25)*

### **CO State Coordinator**

RVP Winder advised that Brian Nelson (D01) is being named the CO State Coordinator. *(conducted via telcon 1/2/25)*

### **OR State Coordinator**

RVP Winder advised the board that Renee Zapf (HIO) is being named the OR State Coordinator. *(conducted via telcon 1/2/25)*

### **NRX Reloaded Rep**

RVP Rausch proposed that Kieran Jackson (ENM) be named as the NRX Reloaded Rep. This proposal passed unanimously. *(conducted via telcon 1/2/25)*

### **TAMR Selections**

President Daniels proposed the following list be named to the TAMR Team:

William Mascara (N90), Nicholas Stolarczyk (C90), Kevin Cleveland (D01), Jordan Castro (NCT), Robert Ross (RDU), Matthew Hull (PBI), Victoria Adams (MIA), Byren Waltjen (D10), Ryan Burr (DSM), and Tim Roig (Y90) as members and Tyler Lutz (D01), Randy Merrihew (F11), Austin Harkey (TUL), Yanni Anastasakis (TPA), and Israel Bonilla (PHL) as alternates.

This proposal passed unanimously. *(conducted via telcon 1/2/25)*

### **RNAV Committee Members**

President Daniels proposed that the following members be named to the RNAV Committee: Tom Thomson, Craig Smith, Margaret Summers, Noel Kingston, Rosa Serai, and Michelle Trudeau. This proposal passed unanimously. *(conducted via telcon 1/2/25)*

### **Safety Strategy Representative**

President Daniels proposes to go to closed session. Karena Marinas was named as the NATCA Safety Strategy Rep. *(conducted via telcon 2/5/25)*

The meeting was adjourned at 11:25 am CST on Thursday, January 30, 2025.

A handwritten signature in black ink, appearing to be 'Mick Devine', written in a cursive style.

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Mick Devine  
Executive Vice President