

NATCA National Executive Board Meeting
Long Beach, CA
February 11-12, 2025

The meeting of the National Executive Board was held from February 11-12, 2025, beginning at 9:10 am PST at the Hyatt the Pike, Long Beach President Nick Daniels and Executive Vice President Mick Devine were present.

Attendees

Nick Daniels, President
Mick Devine, Executive Vice President
Clint Lancaster, Alaska Regional Vice President
Aaron Merrick, Central Regional Vice President
Drew MacQueen, Great Lakes Regional Vice President
Dan McCabe, Southern Regional Vice President
Joel Ortiz, Western Pacific Regional Vice President
Stephanie Winder, Northwest Mountain Regional Vice President
Kevin Curtiss, New England Regional Vice President
Mark Rausch, Region X Vice President
Mike Christine, Eastern Regional Vice President
John Bratcher, Southwest Regional Vice President
Dean Iacopelli, NATCA Chief of Staff
Olivia Hughes, Executive Administrative Assistant

The meeting was called to order on February 11, 2025, at 9:10 am PST.

NWP Regional Training Rep

RVP Ortiz advises that Bradley Reichert (MYF) is being named the NWP Regional Training Rep.

NSW Regional Comms Lead

RVP Bratcher proposes that Anita Johnson be named as the Communications lead for NSW and serve as the NSW Representative on the National Communications Committee. This proposal was approved unanimously.

NBC Committee Assignment

RVP Bratcher proposes that Christine Ljunggren (ID) be named to the National Benefits Committee. This proposal was approved unanimously.

Convention Bid Questionnaire

President Daniels proposes a new questionnaire to give to the hotel/facility to fill out prior to bidding a city for convention. This proposal was approved unanimously.

NTI Cadres

The RVPs advised that they were naming the following people to the NTI cadre list:

NCE- Jim Newman (ZKC)
NNE- Karen McCrate (ZBW)
NWP- Bradley Reichert (MYF)
NSO- Mike Driscoll (DAB)
NSW- Nick Pachuca (ZHU)
NAL- Eric Mauro (MRI)
NNM- Zac Ploch (DEN)
NEA- Kristena Jones (ZDC)
NGL- Nick Luce (ORD)

Tuition Reimbursement

The following tuition reimbursement requests were approved unanimously by the NEB:

Eric Yates (ZID) for \$5,000
Guiseppe Dipinto (EWR) for \$2,438
Bryan Pelkey (PVD) for \$2,078
Chris Stephenson (ZME) for \$5,000
Jeff Little (ORL) for \$5,000
Kaitlyn Cornet (MIA) for \$2,38.41

NEA Pay Lead

RVP Christine proposes Jeremiah Beller (ABE) to be named the NEA Regional Pay Lead. This proposal was approved unanimously.

OWCP Chair

President Daniels proposes Rick Cieplik (ZAU) be named as the National OWCP Chair. This proposal was approved unanimously.

NAPC Charter Change

Josh Haviland proposed that their charter changed to make the new membership of the NAPC become:

National Airspace Rep
Deputy Director of Safety and Tech

National Procedures Rep
National Aeronautical Information Services Rep
National Instrument Flight Procedures Rep
Eastern Service Area Operations Support Group Modernization Rep
Central Service Area Operations Support Group Modernization Rep
Western Service Area Operations Support Group Modernization Rep
Eastern Service Area Instrument Flight Procedures Rep
Central Service Area Instrument Flight Procedures Rep
Western Service Area Instrument Flight Procedures Rep

This proposal was approved unanimously.

EIDS Operational Testing Reps

President Daniels proposed the following members be named to the EIDS operational testing as reps:

Raul Guerrero (MDW)
Andrew Stewart (SNA)
Steven Haire (D01)
Izzy Bonilla (PHL)
Alberto Garcia (ZAB)
Christopher Lloyd (ZDC)

And the following to be alternates:

Royce Bockelman (ZDV)
Bryen Waltjen (D10)
Eric Mauro (MRI)

This proposal was approved in closed session.

NATCA Telecommunications Rep

President Daniels proposed that Brandon Esquire (P50) be named as the NATCA telecommunications Rep and Luke Garner (D01) be named as the alternate. This proposal passed in closed session.

National FAST Rep

President Daniels proposed that Troy Dilldine (EAL/ZAN) be named as the national FAST Rep. This proposal passed in closed session.

Right from the Start Cadres

President Daniels proposed that the following be named as Right from the Start cadres:

Jason Felser (ZNY)
Travis Schlumpberger (CRP)
Kristi Hopson (TUL)
Andrew Buckman (ATL)

This proposal passed in closed session.

Budget Adjustment

Executive Vice President Devine proposed adjustments to the 2024 budget to close out the year. The adjustments are in appendix A of these minutes. This proposal was approved unanimously.

Logos

RVP McCabe proposed a logo for the ZSU local. This proposal was approved unanimously.

RVP Merrick proposed an NCE Convention logo. This proposal was approved unanimously.

RVP Bratcher proposes a new logo for the NWP, NSW, NRX regional meeting. This proposal was approved unanimously.

RVP Ortiz proposed a logo for ZLA Area A. This proposal was approved unanimously. *(conducted via telcon 2/26/25)*

Untimely Vouchers

Executive Vice President Devine proposed an untimely voucher for Erin Phelps (ZMP) for \$40.15. This proposal was approved unanimously.

Executive Vice President Devine proposed an untimely for STL local for five months of internet reimbursement. The proposal failed with RVPs Merrick and Winder voting in favor. *(conducted via telcon 2/26/25)*

Senior Council for Labor Relations

President Daniels proposed that NATCA hire Candice Geller for the position of Senior Council for Labor Relations. This proposal was approved unanimously. *(conducted via telcon 3/6/25)*

Briefings

QPR Training

President Daniels gave a briefing on QPR.

Internal/External Communications National Townhalls

President Daniels gave an update on future national briefings which will be conducted every Sunday afternoon to brief the members on the most recent activities.

NEB Meeting Layout 2025

President Daniels discussed the four-pillar briefing schedule for the remainder of 2025.

2025 ATC Schedules Outbrief

The RVPs gave updates on how the rollout of the fatigue schedules were going in the field.

Facility of the Future Exploration Team

2025 NEB MMAC Visit

The NEB discussed a future visit to the academy in OKC as the first meeting had to be postponed.

Communication Survey

President Daniels requested RVPs Curtiss and Winder work with the communications committee to create a communications survey for the membership.

NATCA Advertising

President Daniels briefed the board on the exploration of a new advertising strategy for NATCA on the heels of NATCA canceling its current advertising contract.

National Legislative Committee

The NEB received a briefing from the NLC chairs, David Skarphol and Allison Schwaegel on legislative activities and the status of NATCA in Washington.

National Safety Representative

National Safety Rep, John Murdock briefed the board on the activities in safety as well as a briefing on Communicating for Safety.

National PMO Representative

National PMO Rep, Dan Hamilton gave a briefing on the activities in Safety and Tech.

National Training Representative

National Training Rep, Jamaal Haltom gave an update on training activities.

ABACUS

President Daniels gave an update on the status of Abacus.

CRWG Implementation

President Daniels gave an update on the status of the CRWG implementation.

Flight Deck Training

President Daniels gave an update on the status of Flight Deck Training.

ARC Recommendations review

President Daniels gave an update on the ARC recommendations.

Regional Updates

Each RVP gave an update to the board about the issues within their respective regions.

FCT/Level 4-9 Group update

RVPs Bratcher and Winder gave a brief update on the status of both the FCT and the Level 4-9 group creations and charters.

National Communication Plan (PR Firm)

President Daniels gave an update on the status of the search for a Public Relations firm for NATCA.

1188 Organizing Committee/NEB Briefing

RVP Bratcher and NOC Member Cesar Cordero (ELP) gave an update on the Organizing Committee's plans for when the list of 1188s comes out.

Charters Page on NATCA.org

RVP Merrick gave an update on the Charters page on the NATCA website.

NEB Emails/Distribution

President Daniels gave an update on the plans with email distribution going forward.

Local Officer Update in MyNATCA

RVP Merrick gave a briefing on the status of the Local Officer Update form on the NATCA website.

The meeting was adjourned at 4:56pm PCT on Wednesday, February 12, 2025.

A handwritten signature in black ink, appearing to read 'Mick Devine', with a long horizontal stroke extending to the right.

Mick Devine
Executive Vice President

Appendix A

10 NNH	300,000
11 NAL	(25,536)
12 NCE	3,614
13 NEA	1,565
14 NGL	(29,639)
15 NNE	(830)
16 NNM	(2,789)
17 NSO	(36,654)
18 NSW	(8,695)
19 NWP	(665)
20 SAFETY & TECHNOLOGY DEPT	(3,660)
21 POLITICAL & LEGISLATIVE	(16,118)
22 COMMUNICATIONS DEPARTMENT	15,473
23 NEGOTIATIONS	9,141
24 ARBITRATIONS	(2,329)
25 MEMBERSHIP & MARKETING DEPT	27,219
27 ONBOARDING	(802)
28 OSHKOSH EAA	25,302
29 OKC MEET AND GREETINGS	264
30 NATIONAL FINANCE COMMITTEE	(22,113)
31 NATIONAL CONSTITUTION COMMITTEE	609
32 NRX	10,986
33 TRIAL COMMITTEE	(10,000)
34 ENVIRONMENTAL PROTECTION	475
35 LEGAL RESEARCH	17,375
36 AFFILIATION FEES	(17,787)
37 PAYMENTS TO LOCALS	150,000
38 IFATCA	(2,721)
39 NATIONAL EXECUTIVE BOARD	(37,362)
40 ELECTIONS EXPENSES	62,487
41 CONVENTION	38,753
42 NATCA ACADEMY	102,599
43 CONTRACT EXPENSES	(57,330)
44 RELOADED	(7,938)
45 NTSB REPRESENTATION	(6,331)
46 POLICY/RESEARCH	(932)
49 NATCA IN WASHINGTON	65,386
50 NATIONAL LEGISLATIVE COMMITTEE	(30,747)
51 NATIONAL SAFETY COMMITTEE	(45,275)
52 INFORMATION TECHNOLOGY	40,723
53 IT COMMITTEE	(1,442)
54 OUTREACH EXPENSES	50,227
55 OSHA COMMITTEE	(13,333)
56 BENEFITS TO MEMBERS	(26,480)
57 ADVOCACY PROJECT	(10,000)
58 OWCP COMMITTEE	(15,108)
59 AIR SAFETY COMMITTEE	(15,169)

64 NATCA BENEFITS COMMITTEE	(12,891)
65 COMMUNICATING FOR SAFETY	802,138
66 ORGANIZING COMMITTEE	(18,975)
67 GRT WORKGROUP	(4,656)
68 RETIRED NATCA ACTIVE VOLUNTEERS	(2,363)
69 PROFESSIONAL STANDARDS	(147)
70 DRUG & ALCOHOL COMMITTEE	(6,410)
71 AIRSPACE COMMITTEE	(258)
73 NCF-NATCA	(1,951)
74 IFATSEA	(7,971)
75 CISM	718
76 RIGHT FROM THE START	1,222
77 DISASTER RESPONSE COMMITTEE	96
COUNCIL	(2,089)
79 TRAINING COMMITTEE	(9,065)
83 UNION SYNERGY COMMITTEE	(11,859)
87 NCEPT	(3,443)
88 ELECTION SUPPORT COMMITTEE	(809)
90 NATIONAL HISTORICAL COMMITTEE	(824)
91 TRAINING CONFERENCE	(134,916)
92 COMMUNICATIONS COMMITTEE	(4,104)