

NATCA National Executive Board Meeting
Billings, MT
April 2-3, 2025

The meeting of the National Executive Board was held from April 2-3, 2025, beginning at 9:02 am MST at the Courtyard Billings, Billings, MT. President Nick Daniels and Executive Vice President Mick Devine were present.

Attendees

Nick Daniels, President
Mick Devine, Executive Vice President
Clint Lancaster, Alaska Regional Vice President
Aaron Merrick, Central Regional Vice President
Drew MacQueen, Great Lakes Regional Vice President
Dan McCabe, Southern Regional Vice President
Joel Ortiz, Western Pacific Regional Vice President
Stephanie Winder, Northwest Mountain Regional Vice President
Kevin Curtiss, New England Regional Vice President
Mark Rausch, Region X Vice President
Mike Christine, Eastern Regional Vice President
John Bratcher, Southwest Regional Vice President
Dean Iacopelli, NATCA Chief of Staff
Olivia Hughes, Executive Administrative Assistant

The meeting was called to order on April 2, 2025, at 9:01 am MST.

Proposals

NSO ARVP

RVP McCabe advises the board that Chris Perdue (ZME) will serve as the NSO ARVP.

Professional Standards

RVP Lancaster proposes that NATCA will cover a third national Professional Standards Rep to fly to New Zealand to give the New Zealand ATC Union a class on Professional Standards. The cost is approximately \$5,000. This motion passed with EVP Devine and RVP Curtiss voting in opposition.

Untimely Voucher

EVP Devine proposes the approval of an untimely voucher for Caitlyn Valeri in the amount of \$745.80. This proposal was approved unanimously.

Corporate Partnership

RVP Bratcher proposed that Government Employees Health Association (GEHA) be named as a premium level corporate member of NATCA. This proposal was approved unanimously.

Federal Contract Tower Charters

RVP Bratcher proposed charters for the following locals:
TOP, STC, MOT, GYR, ANE, RME, OJC, FDK, PMD, DET, CYN.
This proposal was approved unanimously.

Personnel Issues

Proposals to address personnel issues presented were approved unanimously. This was conducted in Closed Session.

PR Firm / NATCA Advertising

President Daniels proposed a budget of \$934,511 to be used for advertising, which includes the remaining unpaid advertising cost of \$377,011.08 from our previous advertising fees which will not be carried forward after 2025. In addition, President Daniels proposes to give Public Affairs the ability to hire one of the four PR firms NATCA has interviewed for a budget of up to \$390,000. This proposal was approved unanimously.

Iowa State Coordinators

RVP Merrick advises that Cassie Lichtenberg (SUX) and Sarah Winjum (DSM) will be named Iowa state co-coordinators.

NRX Alternate Legislative Rep

RVP Rausch proposes that Alex Hendrickson (OSF) be named the NRX Alternate Legislative Rep. This proposal was approved unanimously.

Briefings

Information Technology Committee

ITC Chair Jason Doss and ITC member Kristena Jones briefed on the Local Officer Worksheet and MyGrievance.

Logos

RVP Curtiss proposes an NNE Convention logo.
President Daniels proposes a NATCA Pride logo.
RVP Bratcher proposes an NSW Convention logo.

RVP Lancaster proposes an NAL Convention logo
RVP Christine proposes an NEA Convention logo.

These proposals were approved unanimously.

ASI Tower Mentee

President Daniels proposed Blythe Wolfe (CVG) to be named the ASI Tower mentee. This proposal was approved unanimously.

NATCA in Washington

Each NEB member gave feedback from the prior week's NATCA in Washington.

Convention Booklet with National Constitution Committee

National Constitution Committee members, Eric Mandt and Drew Stewart gave historic perspective of their roles and responsibilities leading up to creating the booklet. The board went through the booklet to see if there were ripple effects if similar amendments and resolutions were passed or failed. Additionally, the board discussed the convention rules.

Council Discussions

The NEB gave feedback on the status of the newly implemented Council Structure to see if there were any new issues they were seeing.

Abacus

President Daniels briefed on the status of Abacus.

CRWG

President Daniels gave a briefing on the status of the CRWG.

Flight Deck Training (FDT)

President Daniels gave a briefing on the status of FDT.

ARC

President Daniels and Chief of Staff Iacopelli gave a briefing on the status of the ARC recommendations.

Houston Center Validation

President Daniels and Chief of Staff Iacopelli gave a briefing to update the board on the status of the Houston Center validation.

Deferred Resignation

Chief of Staff Iacopelli gave a briefing on the new deferred resignation program.

Reduction in Force (RIF)

Chief of Staff Iacopelli gave a briefing on the possibilities of future RIFs.

Executive Order 14171

Special Council to the President Eugene Freeman and Director of Labor Relations Nicole Vitale gave a briefing on EO 14171 and the OPM guidance associated with it.

The meeting was adjourned at 4:42pm MST on Thursday, April 3, 2025.



Mick Devine
Executive Vice President