

NATCA National Executive Board Meeting  
New Orleans, LA  
March 10-11, 2025

The meeting of the National Executive Board was held from March 10-11, 2025, beginning at 9:23 am CST at the Loews Hotel, New Orleans. President Nick Daniels and Executive Vice President Mick Devine were present.

Attendees

Nick Daniels, President  
Mick Devine, Executive Vice President  
Clint Lancaster, Alaska Regional Vice President  
Aaron Merrick, Central Regional Vice President  
Drew MacQueen, Great Lakes Regional Vice President  
Dan McCabe, Southern Regional Vice President  
Joel Ortiz, Western Pacific Regional Vice President  
Stephanie Winder, Northwest Mountain Regional Vice President  
Kevin Curtiss, New England Regional Vice President  
Mark Rausch, Region X Vice President  
Mike Christine, Eastern Regional Vice President  
John Bratcher, Southwest Regional Vice President  
Dean Iacopelli, NATCA Chief of Staff  
Olivia Hughes, Executive Administrative Assistant

The meeting was called to order on March 10, 2025, at 9:23 am CST.

**Proposals**

**CFS Registration**

National Safety Rep, John Murdock proposed changing the registration fees for general registrants of CFS to \$300 for early registration and \$400 for late registration. This proposal passed unanimously.

**NATCA Council Structure**

President Daniels proposed restructuring the old RVP liaison model with a council model. The actual structure is in Appendix A of these minutes. This proposal passed unanimously.

**Article 114 Reps Two Year Review**

President Daniels proposed to extend the current list of Article 114 reps' service to this union until July 7<sup>th</sup>, 2025. This proposal passed unanimously.

## **Logos**

RVP Ortiz proposed a NWP Convention logo. This proposal passed unanimously.

RVP Rausch proposed a NRX Convention logo. This proposal passed unanimously.

RVP Bratcher proposed a logo for the D10 local. This proposal passed unanimously.

RVP Christine proposed a logo for the RDG local. This proposal passed unanimously.

RVP MacQueen proposed a NGL Convention logo. This proposal passed unanimously.

RVP Bratcher proposed a logo for the ZAB local. This proposal passed unanimously.

RVP Christine proposed a logo for the ILG local. This proposal passed unanimously.

RVP Bratcher proposed a logo for the ROW local. This proposal passed unanimously.

RVP Winder proposed a NNM Convention logo. This proposal passed unanimously.

RVP MacQueen proposed a logo for the ORD local. This proposal passed unanimously.

RVP Winder proposed a second NNM Convention logo. This proposal passed unanimously.

## **TDLS First Course Conduct**

President Daniels proposed the following members be named to the TDLS first course conduct team:

Primaries:

Charles Schmidt (DEN)

Guiseppe Depinto (EWR)

Don Ellington (FLL)

Michael Warel (SAN)

Antonio Sasmitamanggala (ORD)

Alternate:

Brian Byllesby (VNY)

This proposal passed unanimously.

## **TAMR AT Prepare Cadres**

President Daniels proposed that the following be named to the TAMR AT Prepare Cadre team:

Primaries:

Timothy Martinez (ALB)  
Leon Montray (MYR)  
Drew Garland (M03)  
Jason Brown (PCT)  
Armando Sandaval (S46)

Alternate:

Tim Roig (Y90)  
Jared Gregg (SCT)

This proposal passed unanimously.

### **EIDS First Course Conduct**

President Daniels proposed the following members be named to the EIDS First Course Conduct Team:

Primaries:

Joshua Labouliere (ZLC)  
Marck Crabtree (ZAN)  
Susan Oliver (DCC)  
Paul Konosky (PDK)  
Ben Nutter (BED)  
Seana Thompson (MSY)  
Mark Zamedda (C90)  
Shawn Terry (NCT)  
Bryen Waltjen (D10)

Alternates:

Luke Ray (MCI)  
Amelia Haefner (DEN)  
John Tredway (ZOB)

This proposal passed unanimously.

### **CISP ATSAP Analyst**

President Daniels proposed Dan Carrico (ORD) be named as the new CISP ATSAP Analyst. This proposal was passed with Dan McCabe voting against.

## **Briefings**

### **Communication Survey**

President Daniels tasked RVPs Christine and Curtiss to work with Communications Committee Chair, Shannon Lyman (ZBW) to work on a communications survey with the membership to help better our communications with the membership.

### **Legislative / NATCA in Washington (NiW)**

NLC Chairs David Skarphol and Allison Schwaegel briefed on the activities being done by the National Legislative Committee as well as the status of NATCA in Washington. Questions revolved around the ask at NiW.

### **Safety**

NATCA National Safety Rep, John Murdock briefed the board on the status of safety throughout the NAS. Much of this revolved around the events surrounding DCA.

### **CRWG Implementation**

President Daniels gave an update on the CRWG implementation team. This process is on schedule.

### **Abacus**

President Daniels gave an update on Abacus. There is renewed focus by both the FAA as well as NATCA to stick to a much more aggressive timeline.

### **Houston Center Validation**

Chief of Staff Dean Iacopelli briefed the NEB on the status of the ZHU arbitration case. There are more decisions to be had at arbitration, with NATCA winning the first case.

### **FCT and Level 4-9 Groups**

RVPs Bratcher, Curtiss, McCabe and Winder all gave briefings on the creation of these two groups which will mimic the Core30, Large Tracon and Center Rep groups. They presented charters for each group. The RVPs will bring back the feedback and adjust those charters at a subsequent meeting.

### **OKC Meet and Greet Schedule**

The board discussed the schedule for the 2025 OKC meet and greets.

### **Ground Complexity Formulas**

NEA ARVP, Pete LeFevre, DCA VP, Andrew Santorelli, and LGA VP, Jose Rodriguez gave the NEB a presentation on Ground Control, and its exclusion from Appendix A of the CBA and the

effects this has on the morale, as well as the ability to attract ERR candidates in some cases and what a change to Appendix A would do across the NAS if looked at.

The meeting was adjourned at 4:39pm CST on Tuesday, March 11, 2025.

A handwritten signature in black ink, appearing to be 'Mick Devine', written in a cursive style.

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Mick Devine  
Executive Vice President

## Appendix A

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### **Proposed Council Structure with RVP Engagement**

#### **1. Training & Education Council – Clint & NTC Chair**

- **Committees/Groups:**
  - NTC (National Training Committee) – (4 RVPs) Mike, Clint, Mark, Steph
  - Reloaded - Chair

#### **2. Employee Wellness Council – Kevin & CISM Chair**

- **Committees/Groups:**
  - CISM – Chair (no RVP by charter)
  - EAP – Chair (no RVP by charter)
  - DAC – Chair (2 RVPs by Charter) Kevin & Aaron
  - Childcare – A114
  - DRC – Chair (no RVP by Charter)
  - Union Synergy – Chair (1 RVP by Charter serves as Co-Chair, EVP ex-officio) Mark
  - Benefits – Chair
  - Human Performance Rep

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#### **3. Representation & Advocacy Council – John & Onboarding Co-Chair**

- **Committees/Groups:**
  - Grievance Review Team (GRT) – (2 RVPs) John & Joel
  - Core 30 Group - Chair
  - Center FacRep Group - Chair
  - TRACON FacRep Group – Chair
  - Level 4-9 + NEB Member temporarily
  - FCT + NEB Member temporarily
  - Onboarding – Chair (2 RVP by Charter) Dan & John
  - National Election Committee – Chair
  - Election Support (ESC) – Chair (1 RVP) - Steph

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#### **4. Collaboration & Professionalism Council – Joel & Collaboration Lead**

- **Committees/Groups:**
  - Collaborative Steering Committee (CSC) (2 RVPs) – Clint & Drew
  - Collaboration Oversight Group (COG) – up to 7 Union Representatives (2 RVPs) – Joel & John
  - Collaboration Facilitators (CFs) – Member Lead
  - Right From the Start (RFTS) – Member Lead
  - Professional Standards (ProStan) – Member Lead

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#### **5. Safety & Technology Council – Aaron & National Safety Rep**

- **Committees/Groups:**
  - NSTLC (2 RVPs) Aaron & Mike
  - National Safety Committee (NSC) – Chair
  - National Airspace Procedures Committee (NAPC) – Chair
  - Security Breach – Member Lead
  - ASI - Chair

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#### **6. Employee Movement Council – Dan & National Training Rep**

- **Committees/Groups:**
  - NCEPT – Member lead
  - NEST – Member lead or RVP
  - Hardships – Member lead

- Academy Oversight – National Training Rep
  - Reasonable Accommodations – (Create) Point of Contact
  - Deviations – Point of Contact
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#### **7. Facility Issues Council – Steph & OSHA Chair**

- **Committees/Groups:**
    - OSHA - Chair
    - OWCP - Chair
    - 804/76 – CBA/Member Lead
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#### **8. Metrics & Accountability Council – Mike & NVT Lead**

- **Committees/Groups:**
    - ABACUS – Member Lead (4 members by agreement but 5 currently) Dan
    - NVT (National Validation Team) – Member Lead - Mike
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#### **9. Membership Services Council Mark & Communications Chair**

- **Committees/Groups:**
  - Veterans Committee (Chair serves also on AFL-CIO Veteran Council) Kevin
  - Pay Review Team- Chair
  - Historical Committee – Chair
  - Seniority Team – (1 RVP) - Drew
  - Information Technology Committee (ITC) – Member Lead (2 RVPs) *\*Address why no chair\**  
Aaron & Dan
  - Communications Committee (Comms) – Drew
  - DRC – Chair
  - RNAV - Chair

#### **Standing Committees**

- **Finance** – Mick
  - **Organizing** – Mick
  - **Legislative** – Nick
  - **Safety** – Nick
  - **Constitution** – Nick
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