

New Business – Day 2 San Francisco 2025

These following proposals were submitted by 07:00 AM on May 10, 2025 in accordance with the NATCA 2025 San Francisco Convention Rules.

UA25-50

AMEND Article V: National Standing Committees

Section 1. There shall be maintained at all times a Constitution Committee, Finance Committee, Organizing Committee, Safety Committee, ~~Air Traffic~~ Training Committee, and a Legislative Committee. The Constitution, Finance, and Legislative Committees shall be composed of one (1) active member in good standing from each Region. The President shall be a non-voting ex officio member of the Constitution, Safety, and Legislative Committees. The Executive Vice President shall be a non-voting ex officio member of the Finance, Training, and Organizing Committees.

Section 9. The ~~Air Traffic~~ Training Committee shall be comprised of one (1) active member in good standing from every region and applicable national leads as determined by the National Executive Board. The Committee will be chaired by the National Training Representative.

Section 11. If any Region has a regional Constitution, Finance, ~~Air Traffic~~ Training, or Legislative Committee coinciding with any National Standing Committee, the chair of that regional committee shall be that Region's representative to the National Committee.

Rationale: This amendment is only fixing the name of the committee to be in line with the other standing committees with a single word. It is also adding the EVP as the ex-officio of the committee.

Authors: Nick Luce (ORD), Zac Ploch (DEN)

Passed ☐
Defeated ☐
Amended ☐
Withdrawn ☐

UA25-51

AMEND Article XIV: Interpretations and Amendments to the Constitution

Section 1. All proposed amendments to the National Constitution shall be submitted to the National Constitution Committee through the Executive Vice President one hundred twenty (120) days prior to the Convention*. All proposed amendments shall be reported out of committee, shall be submitted to the membership at least sixty (60) days prior to the Convention, and shall be considered at the National Convention.

*For the 2027 Convention, the deadline for proposed amendments to the Constitution will be December 3rd, 2026.

Rationale: This will allow the NCC to not have to meet the week of Christmas to receive amendments. Our families will thank you for passing this amendment. If passed, the italicized text will be printed in the Constitution that results from this Convention and then drop out.

Author: National Constitution Committee

Passed ☐
Defeated ☐
Amended ☐
Withdrawn ☐

R25-72

AMEND: PSF-7 Job/Salary Protection

NATCA will make it a high priority ~~issue~~ to protect the jobs functions and salaries of all its members affected by consolidation, co-location, ~~and outsourcing, and re-alignment.~~ NATCA will strategically utilize available resources and/or legal methods to protect any job functions from being removed from a NATCA bargaining unit.

Rationale: The agency has proposed the removal of the job functions of the Central Altitude Reservation Function (CARF) from the bargaining unit and displacing bargaining unit members under the guise of realignment. NATCA has a duty to represent all members of the bargaining unit fairly, in good faith, and without discrimination regardless of whether it's a group of 10, 50 or 500. Realignment should be added as an additional prioritization of protection to PSF-7. It is imperative that NATCA should utilize legally available resources and means to fully protect and preserve the job functions during these attacks on our members. An attack on one is an attack on all.

Authors: Dan Kerr (DCC), Mike Treat (DCC), Susan Oliver (DCC), Tony Snow (DCC), Trevor Thomson (ZJX), Daniel Garcia-Barbon (ZMA), Kevin Coeyman (ZBW)

Passed ☐
Defeated ☐
Amended ☐
Withdrawn ☐
