



Member Update

Tell Senators They Need to Protect Federal Employee Retirement Benefits and Rights

NATCA Members,

Earlier this month, the U.S. House of Representatives passed its budget reconciliation bill, which exempted air traffic controllers and other special category employees from its changes to federal employee retirement. In the final passage, the House stripped out many of the negative changes for other federal employees as well. The Senate Committee on Homeland Security and Governmental Affairs (HSGAC) released its second proposal for budget reconciliation. It contains several harmful changes that the Senate should reject.

The HSGAC proposal would increase federal employees' contributions to the Federal Employees Retirement System (FERS) for most new employees by 11.2%. Although this provision does not apply to air traffic controllers, this is a significant pay cut for all other future aviation safety professionals, including the engineers who will be designing and overseeing construction and installation of the modern air traffic control system that Secretary Duffy has proposed, aircraft certification employees who ensure that new aircraft designs meet the safety standards, and a host of other safety critical employees throughout the Federal Aviation Administration (FAA).

TAKE ACTION NOW!



Tell your Senators that we must preserve FERS contribution rates to improve America's aviation system.

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The proposal would also require federal employees challenging unjustified personnel actions to the Merit Systems Protection Board to pay a fee to enforce their rights. It would further require most federal employee unions to pay for office space and representatives' salaries and benefits during their use of official time and charge a 10% service fee for union dues withholding as well

as charitable contributions through payroll deduction.

Lawmakers need to hear now from NATCA members and our families and friends about the urgent need to oppose any increase in employee contributions to FERS and the anti-union provisions in the HSGAC proposal.

NATCA's tool will allow you to send a quick email or make a phone call to your elected officials. Such emails and phone calls are tracked and make a difference. Click the button below to tell your Senators that NATCA strongly supports preserving FERS and employee protections.

Using NATCA's tool, please share these key facts with your Members of Congress.

- FERS is a vital part of the compensation structure that enables the federal government to recruit, retain, and honor the public servants who take on high stakes work on behalf of the American public, including many aviation safety jobs.
- Cuts to aviation safety professionals' pay would make it extremely hard to recruit the next generation of safety professionals to the Federal Aviation Administration, potentially introducing unnecessary risk into the National Airspace System.

Do NOT participate in this campaign on a government device, while at the federal workplace, or while on duty time.

TAKE ACTION HERE NOW

In solidarity,

NATCA National Legislative Committee

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Website**



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