



NTSB Chair Jennifer Homendy to Speak at CFS 2025

NATCA is honored to welcome back NTSB Chair Jennifer Homendy to the main stage at Communicating for Safety 2025. As one of the nation's foremost transportation safety leaders, Homendy has been a passionate advocate for accountability, modernization, and protecting the public across all modes of transportation and especially aviation.



Hear her insight and be part of the conversations shaping the future of the National Airspace System. Register today for [CFS 2025](#) and save with early bird pricing through August 15.

U.S. Representative Jen Kiggans Tours ORF ATCT

U.S. Representative Jen Kiggans (Va.-2) recently toured the Norfolk ATCT (ORF), learning from NATCA member Ryan Gough (Norfolk ATCT, ORF) and Fletcher Klavik (Norfolk ATCT, ORF) about Norfolk's tower and radar operations.

Rep. Kiggans, whose husband is an United Airlines pilot, was surprised to see some of the ATC equipment currently in use. In addition to a discussion on National Air Space (NAS) modernization, the group discussed the need to supercharge ATC staffing, modernize air traffic control facilities, and the need to increase ATC compensation.



U.S. Rep. Jen Kiggans Tours Norfolk ATCT

Norfolk, Virginia | June 2025

The tour ended with Rep. Kiggans saying she would follow-up with any additional requests before a meeting she has scheduled with Department of Transportation Secretary Sean Duffy.

The discussion with Rep. Kiggans concerning facility modernization was especially timely, as there were water leaks during the tour and the air conditioning malfunctioned just a day later, forcing Norfolk ATCT to shut down on Friday, June 20, 2025.

NATCA Department Overview: Labor Relations

NATCA is incredibly fortunate to have staff at our National Office that exemplify dedication and excellence in support of the goals of our Union. Each day, they deliver unparalleled service and representation to NATCA's members. To give NATCA members more information about the work they do, we will be sharing articles that provide an overview of the work done by each department to support our Union. Today, we are presenting the next of this series of articles – an overview of NATCA's Labor Relations Department – spotlighting the work the department's team members perform.

NATCA's Labor Relations Department currently has a team of 10 employees including: a director, two deputy directors, five attorneys, and two administrative professionals. NATCA's Labor Relations staff is passionate about advocating for the aviation safety professionals that NATCA represents and is proud to be a part of the labor movement.



NATIONAL OFFICE DEPARTMENT OVERVIEW

Labor Relations



Our Union's Labor Relations Department's work focuses on representing the interests of NATCA and its members, and these staff members perform a wide range of duties. These duties generally fall into several categories: bargaining, contract enforcement, representation, and miscellaneous labor and employment law matters.

The bargaining duties include negotiating both term agreements, such as the 2025 Indigo Book collective bargaining agreement, and mid-term bargaining resulting in memoranda of understanding (MOUs) on a wide variety of issues. Labor Relations' contract enforcement work involves supporting all aspects of the grievance process, including assisting Regional Labor Relations teams with determining whether a grievance is the best course of action, preparing responses to proposed discipline, drafting written analysis of grievance cases, and eventually representing NATCA in arbitration hearings.

In the past year, the Labor Relations Department has seen an increase in

arbitrations and has frequently prevailed at hearings. These wins have helped return NATCA bargaining unit employees to federal service, overturned unjust disciplinary actions, and mitigated excessive disciplines to more appropriate penalties.

In addition, Labor Relations staff represent members and the Union before administrative bodies, including the Federal Labor Relations Authority and National Labor Relations Board. This work also includes supporting the National Organizing Committee in adding new units, particularly federal contract towers, to the NATCA family via elections or voluntary recognition. NATCA Labor Relations may also represent NATCA members in NTSB investigations, EEOC investigations, or MSPB hearings. Finally, the Labor Relations Department works on a variety of miscellaneous labor and employment law issues. This work includes analyzing changes to state and federal labor and employment laws, regulations, or Executive Orders to determine whether they affect our members.

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