

Office of Human Resource Management 800 Independence Ave., S.W. Washington, DC 20591

October 2, 2025

To Whom It May Concern:

On October 3, 2025, the Federal Aviation Administration (FAA) was partially shut down due to a lapse in appropriations. As a result, many FAA employees were subject to furlough, which placed them in a non-pay status until Congress passes an appropriations bill. In addition, even those employees reporting to work to perform excepted functions will not receive pay until Congress passes an appropriations bill.

Because these employees will not receive pay during the lapse in appropriations, some of our employees may have difficulty meeting their financial obligations in a timely manner. Therefore, we ask that you consider the temporary and unforeseeable nature of the lapse in appropriations when making decisions about any financial flexibility that may be extended to FAA employees during this pressing time.

Our furloughed and excepted employees will be returned to pay status as soon as possible after Congress passes an appropriations bill as guaranteed by law. We hope this letter helps explain the furlough process for our FAA employees, and we extend our thanks for your compassion and consideration in this matter.

Sincerely,

Angelia G. Neal

Assistant Administrator

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for Human Resource Management