

Tuesday and Wednesday RDOs

Sunday	Monday	Tuesday RDO	Wednesday RDO	Thursday	Friday	Saturday
21	22 <i>in-lieu-of day from the 1st Exec. Order Holiday</i>	23	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27

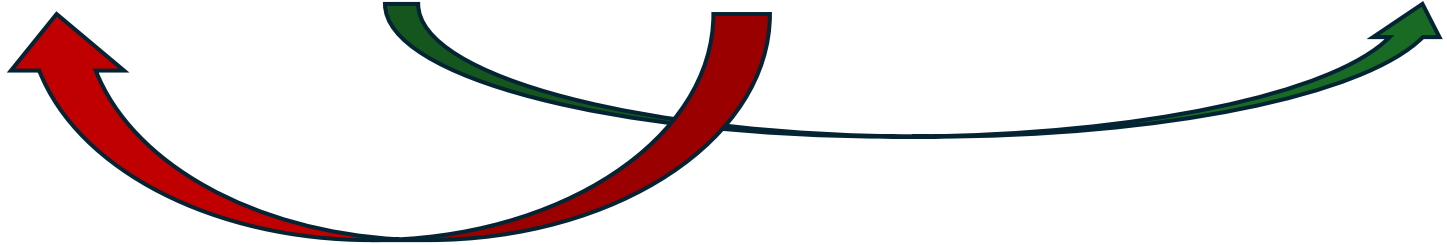


- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.

Tuesday and Wednesday	Tuesday Wednesday	Following Thursday Preceding Monday
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Wednesday and Thursday RDOs

Sunday	Monday	Tuesday	Wednesday RDO	Thursday RDO	Friday	Saturday
21	22	23 <i>In-lieu-of Christmas</i>	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27 <i>in-lieu-of from 1st Exec. Order Holiday</i>



- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.
- When the actual holiday falls on each of an employee's consecutive RDOs, such as when a holiday is declared through an executive order, then both days in column 3 are the observed "in lieu of" holidays.



Thursday and Friday RDOs

Sunday	Monday	Tuesday	Wednesday	Thursday RDO	Friday RDO	Saturday
21	22	23 <i>In-lieu-of day from 2nd Exec. Order Holiday</i>	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27 <i>in-lieu-of Christmas</i>

- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.
- When the actual holiday falls on each of an employee’s consecutive RDOs, such as when a holiday is declared through an executive order, then both days in column 3 are the observed “in lieu of” holidays.

Thursday and Friday	Thursday Friday	Following Saturday Preceding Wednesday
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Friday and Saturday RDOs

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday RDO	Saturday RDO
21	22	23	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27
Sunday 28 <i>in-lieu-of</i> <i>from 2nd Exec.</i> <i>Order Holiday</i>						

- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.
- When the actual holiday falls on each of an employee’s consecutive RDOs, such as when a holiday is declared through an executive order, then both days in column 3 are the observed “in lieu of” holidays.

Friday and Saturday	Friday Saturday	Following Sunday Preceding Thursday
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Monday, Tuesday and Wednesday RDOs

Sunday	Monday RDO	Tuesday RDO	Wednesday RDO	Thursday	Friday	Saturday
21 <i>in-lieu-of day from the 1st Executive Order Holiday</i>	22	23	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27

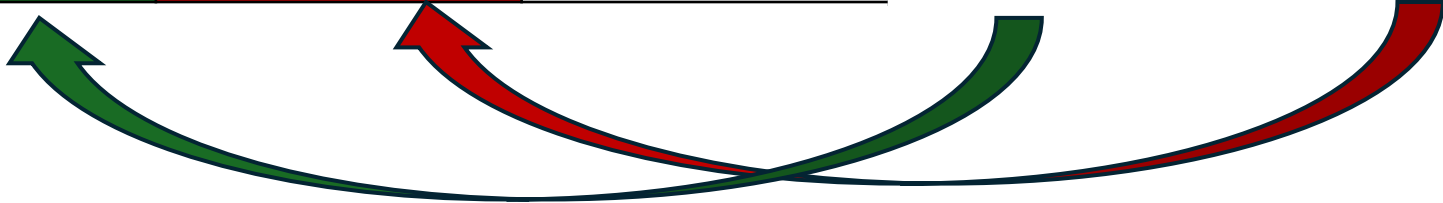


- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.

Monday, Tuesday, and Wednesday	Monday Tuesday Wednesday	Following Thursday Preceding Sunday Preceding Sunday
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Tuesday, Wednesday, Thursday RDOs

Sunday	Monday	Tuesday RDO	Wednesday RDO	Thursday RDO	Friday	Saturday
21 <i>in-lieu-of day from the 1st Exec. Order Holiday</i>	22 <i>in-lieu-of Christmas</i>	23	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27



- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.
- When the actual holiday falls on each of an employee's consecutive RDOs, such as when a holiday is declared through an executive order, then both days in column 3 are the observed "in lieu of" holidays.
- The Federal holiday is treated first.

Tuesday, Wednesday and Thursday	Tuesday Wednesday Thursday	Following Friday Preceding Monday Preceding Monday
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Wednesday, Thursday, Friday RDOs

Sunday	Monday	Tuesday	Wednesday RDO	Thursday RDO	Friday RDO	Saturday
21	22 <i>in-lieu-of from 2nd Exec. Order Holiday</i>	23 <i>In-lieu-of Christmas</i>	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27 <i>in-lieu-of from 1st Executive Order Holiday</i>



- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.
- When the actual holiday falls on each of an employee's consecutive RDOs, such as when a holiday is declared through an executive order, then both days in column 3 are the observed "in lieu of" holidays.
- The Federal holiday is treated first.

Wednesday, Thursday, and Friday	Wednesday Thursday Friday	Following Saturday Preceding Tuesday Preceding Tuesday
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Thursday, Friday and Saturday RDOs

Sunday	Monday	Tuesday	Wednesday	Thursday RDO	Friday RDO	Saturday RDO
21	22	23 <i>in-lieu-of from 2nd Exec. Order Holiday</i>	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27
Sunday						
28 <i>in-lieu-of Christmas</i>						

- When a holiday occurs on the **first** RDO, the next workday that is not a holiday is the employee's "in lieu of" holiday.
- When a holiday occurs on the **second or subsequent** RDO in the workweek, the employee's "in lieu of" holiday is the first scheduled workday preceding the holiday.
- When the actual holiday falls on each of an employee’s consecutive RDOs, such as when a holiday is declared through an executive order, then both days in column 3 are the observed “in lieu of” holidays.
- The Federal holiday is treated first.

Thursday, Friday, and Saturday	Thursday Friday Saturday	Following Sunday Preceding Wednesday Preceding Wednesday
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Sunday, Friday, Saturday, RDOs (Split RDOs)

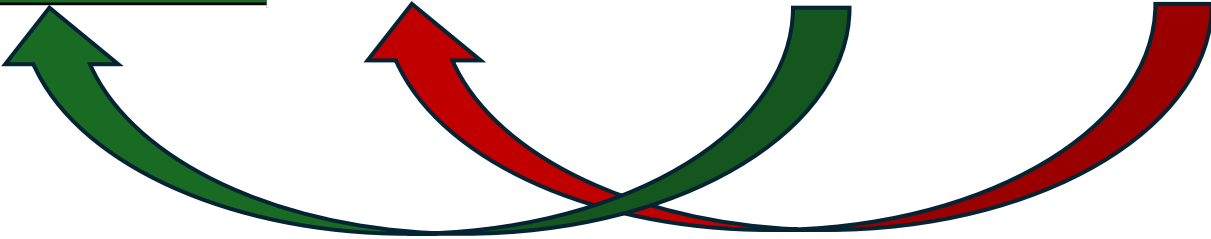
Sunday RDO	Monday	Tuesday	Wednesday	Thursday	Friday RDO	Saturday RDO
21	22	23 <i>in-lieu-of</i> <i>from 2nd Exec.</i> <i>Order Holiday</i>	24 th , 1 st Executive Order Holiday	25 Christmas	26 th , 2 nd Executive Order Holiday	27



- **Split RDOs:** When a holiday falls between an employee’s RDOs, such as when a holiday is declared through an executive order, special consideration must be given to when the “in lieu of” holiday is observed. When a holiday occurs on the first RDO, the following workday that is not a holiday is the employee's "in lieu of" holiday. When a holiday occurs on the second or any other RDO in the workweek, the employee's "in lieu of" holiday is the next preceding workday before the holiday that is not also a holiday.
- The Federal holiday is treated first.

Split RDOs

Sunday RDO	Monday	Tuesday	Wednesday RDO	Thursday RDO	Friday	Saturday
21	22 <i>in-lieu-of</i> <i>from 1st Exec.</i> <i>Order Holiday</i>	23 <i>In-lieu-of</i> <i>Christmas</i>	24 th , 1 st Executive Order Holiday	25 Christmas	26 th 2 nd Executive Order Holiday	



- **Split RDOs:** When a holiday falls between an employee’s RDOs, such as when a holiday is declared through an executive order, special consideration must be given to when the “in lieu of” holiday is observed. When a holiday occurs on the first RDO, the following workday that is not a holiday is the employee's "in lieu of" holiday. When a holiday occurs on the second or any other RDO in the workweek, the employee's "in lieu of" holiday is the next preceding workday before the holiday that is not also a holiday.
- The Federal holiday is treated first.