

NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION



National Finance Committee FY 2026 Budget Meeting Minutes November 10, 2025 – November 12, 2025 NATCA National Office – Washington, DC



In Attendance:

Executive Vice President: Mick Devine
Committee Chairman: Devin Carlisto (NNM)
Committee Vice-Chair: Rachel Gilmore (NGL)
Committee Secretary: Nate Kleoppel (NCE)

Committee Members:

Chris Espada (NSW)	Nelli Kerez (NWP)	Mike DiFalco (NNE)
Dontae Siders (NSW)	Corey Glaze (NRX)	Kyle Kirchheiner (NSO)
Chris Mitrotasios (NEA)	Bobby Scurlock (NAL)	William Berg (NNM)
Chris Widmer (NEA)	Rebeckah Koch (NAL)	Tony Albert (NGL)

Monday, November 10, 2025:

(Called to order 9:10am in the Dean Iacopelli Conference Room - National Office)

Devin – Introductions of new members. Housekeeping of adjustments to agenda meeting times, lunch/dinner plans, etc.

Budget Scrub (Income Estimate):

- Reviewed and discussion about FY 2025 historical dues income amid the government shutdown.
- Forecasted an estimate of future increases due to contractual/January raises.
- Assessed loss trends and budget impact per loss of member.
- Committee comes to unanimous conclusion of dues income carried over to top line of budget scrub.

National Finance Policy (Proposed Amendments):

- Reviewed meal reimbursement rates as requested by EVP Devine. Last updated in 2017.
- Discussed various proposals to individual meal amounts or combining breakfast and lunch together.
- Presented EVP Devine's request to assess meal limit exemption process.
- Committee began open discussion on meal limits. Researched inflation adjusted amount since 2017 compared to what felt to be a reasonable increase.
- Agreement amongst the committee that breakfast needs an increase individually more than lunch at the current rate.
- Proposed the option of regional increased rates for Washington DC and Las Vegas. Due to logistical difficulty and cost to the Union by Concur to enforce it was not pursued.

Devin - Proposes NFC recommend breakfast be increased to \$30 and dinner between \$60-\$65 for NEB to decide. \$30 lunch left unchanged. Committee concurs without objection.

Devin – Asks the room if budget managers should be responsible for exceeding meal limits when necessary. (committee dinners/large events/etc.) Devin will explain guidelines during committee chair meeting. Leaves it up to EVP to hold budget line managers accountable for their spending.

EVP Devine - Concurs with Devin's thoughts and supports that path.

- Committee supports the conclusion of EVP Devine and Chair Carlisto. No opposition or additional comment to exemption process.
- Continued review through finance policy. No changes proposed for rental cars. Logistical requirement but does not burden the committee.
- Discussion on personal mileage. Should NFC get a carve out? We use it most frequently but reasonably when auditing multiple locals on a single trip. And it's commonly the cheapest method of transportation in certain parts of the country. Current procedure should still apply to other members for classes/meetings/events however.
- Final review of the finance policy for grammatical errors before proposing to NEB.
- Upon secondary review, air travel ticket classifications today don't clearly align with wording of the policy. And budget tickets can end up costing the organization more in situations.
- Rental cars should add intermediate category. Similar to airfare, this is to match terminology of latest standard in rental car industry into the policy.
- All agree to finance policy proposal to be presented to NEB alongside 2026 budget.

Budget Scrub (Expense Lines):

- Started looking at set asides. What should the 2027 Convention set aside be? Upon agreement among the committee, we verify the additional income lines are accurate.
- Discussion begins about increasing sponsorship/income for large events. Progress is being made as we hope it continues in the future to offset cost increases. Or ideas of changing events in their current form, reducing ATX costs specifically along with the Convention's increased cost trend.

Break – 10:44am – 11:15am

- More open discussion about ATX ideas while accomplishing the goal of the event. Plus options the organization could have with the savings of retooling ATX.
- Began reviewing RVP budget lines. NFC representatives giving justification as assigned.
- Seeing regional budgets requesting increases due to more TRBs.
- Agreement to cut all RVPs back to previous year but discuss for specific reasoning.
- Discussion about convention amendment adding travel subsidy to SRF-12 facilities for NiW.

Lunch – 12:04pm – 1:05pm

- Continuing discussion about the budget requests with their justifications. Agreeing to make reasonable cuts as necessary to achieve a balanced budget while meeting the goals of the organization.

Break – 2:30pm – 2:45pm

- Resume budget scrub review. Cutting budgets sensibly to achieve the balanced budget.

President Daniels – Gives the committee appreciation with time for a Q&A.

- Resume budget scrub review. Cutting budgets sensibly to achieve the balanced budget.

Adjourned for the day – 5:03pm

Tuesday, November 11, 2025

(Called to order 9:04am in the Dean Iacopelli Conference Room - National Office)

Budget Scrub (Expense Lines):

- Jumped right back into budget scrub review. Each line reviewed thoroughly by assigned NFC representatives to present to the committee. Cutting as necessary.
- Devin and Rachel bring forward background information about event planning/contracts/potential changes after meeting with NATCA staff.
- Completed budget scrub proposal.
- NFC discusses recommendations to make to NEB about ATX.

Lunch – 11:40am – 1:00pm

Devin – Motions to approve budget scrub as worked and completed by NFC.

(Chris M. seconds the motion)

- Budget is approved unanimously by committee.
- Reminder about what topics remain on the agenda to be addressed Wednesday.
- Balanced budget as approved out of committee presented to NEB.
- After minor adjustments 2026 NATCA National Budget is approved unanimously by NEB and NFC members.
- Devin presents NEB with the NFC amendment proposal to the National Finance Policy.
- NEB recommends sending the proposal to special review by workgroup of NFC and NEB members.

Adjourned for the day – 4:55pm

Wednesday, November 12th, 2025

(Called to order 10:05am in the Dean Iacopelli Conference Room - National Office)

Miscellaneous Topics (Taxes, Audits, SkyOne)

- Reviewing the process of our end of year forms tracker and uploading. (Taxes)
- Review of the audit report template for preferential changes among members.

Break – 10:50am – 11:00am

- Presentation from Preet and the accounting staff. Q&A about Concur questions from committee, taxes, audit reports.
- SkyOne has had a large amount of turnover. Devin will be working with new contact to request changes making it more convenient for locals doing business with them.
- Chris M. requests sizing information sent to him for committee shirts to be ordered.

Meeting Adjourned – 11:22am

Minutes prepared by: Nate Kleoppel – NFC Secretary