



NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION

National Constitution Committee

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## MEETING MINUTES

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**DATE:** Feb. 6-7, 2026  
**RE:** NCC Annual Meeting  
**LOCATION:** New Orleans, LA  
**QUORUM:** Yes

**In Attendance:** Elisa Muise (NSO-Chair), Drew Stewart (NNM), Erik Mandt (NWP), Andrew Karkiewicz (NSW), Michael Driscoll (NSO), Ryan Herrick (NGL), Michael Martin (NRX), Tim Roig (NNE), Chris Perks (NEA)  
Feb. 6 only: Heath Wilson (NCE), Marshall Roses (NAL)  
Virtual on Feb. 6: Rita Graf, Nick Daniels

**Interpretations Database** (Muise/Wilson/Herrick- OPEN)

We will make sure all interpretations are housed together in one location on Teams so the committee can easily access them, along with Mike Martin's excel spreadsheet that is a catalogue for the interpretations. This is a long-term project and requires more work.

**Proxy Vote Guidance** (Mandt/Roig- CLOSED)

Roig developed a word doc cautioning against proxy voting. What has been worked on does not contain guidance on how to use them. We will keep it in Teams to have on hand for when a local tries to use proxy voting or when we encounter them in our audits of local constitutions. We will send it to applicable locals. We also had a discussion over whether proxy votes are allowable for our union per the LMRDA. As a committee, we decided not to put guidance out about how to use proxy votes.

**Electronic Meetings** (Karkiewicz/Martin/Herrick- CLOSED)

We reviewed Martin's document that addresses requirements from Robert's Rules for electronic/hybrid meetings. Karkiewicz helped condense it. We will keep the document on hand (Teams) as a resource to use in our audits or as locals want to incorporate electronic meetings. We had a discussion over electronic meetings and how locals are inadequately addressing them in their meetings or their local constitutions. It is important to refer locals to RONR 9:30-36 and the electronic meeting appendix.

### **Organizing Committee** (Muisse/Herrick- OPEN)

Once communication is established, we will work with organizing committee to come up with a process for communicating when a new local is organized, especially FCTs. We got a new point of contact and are optimistic about communication with the NOC.

### **Proposals Referred to Committee** (Herrick/Muisse- OPEN)

There were two proposals referred to committees at the 2023 Convention. Herrick will reach out and work with Jake Detwiler on the proposal referred to the NCC. Muise will check in with NEC to remind them of theirs.

### **Recap of Convention Business-** (Stewart/Driscoll- OPEN)

Someone needs to report each day a recap of what passed or if something was amended. The National Office would like to get this out in whatever version of "The Delegate" is in 2027. Driscoll will work on some formatting for our committee to review prior to the 120-day meeting.

### **Krasner Day** (Driscoll/Wilson/Herrick- OPEN)

The NCC feels strongly that videos and history about Barry need to continue. We would like to find some powerful quotes to use in a notebook and on shirts for the Chicago convention.

### **Mic Spotting** (Mandt/Stewart- OPEN)

The goal is to increase reliability and efficiency in tracking convention speakers. Mandt presented a PowerPoint briefing highlighting the challenges in mic spotting at Convention. These obstacles include bright lights illuminate the stage, mics can be difficult to see, spotter's visual field can be limiting (mics in blind spots), and speakers who leave mics or switch mics. We would like to incorporate tech so that timestamps would indicate who is up next. This would ultimately help stenographers with names and facilities of speakers issue and delegate status, among other things. There are logistics to work out, and this new method would have to be in the 2027 Convention rules. Stewart will bring to the Convention Committee and Mandt will continue working on logistics.

### **Rules for Chicago** (Mandt- OPEN)

We will possibly need to incorporate electronic mic spotting into the rules. A rule issue was discovered in Chicago for untimely amendments (6 a.). We will revert to old rule language from PHL rules to solve this issue.

### **Robert's Rules Virtual Class** (Herrick/Perks/Martin- OPEN)

We will use Herrick's and Perks' presentations as a basis. Ryan/Perks/Martin have the presentation ready by March 6. The committee review from March 7-March 27 to offer input and we will have a Teams meeting afterward to practice running through the presentation. We want to offer times for each region ahead of the Chicago Convention.

**Robert's Rules Shareables** (Stewart- OPEN)

Videos will be made ahead of Convention. The messages will be that you can submit proposals now, and that we are a resource to our regions. Please approach us for help- we want your voice heard, even if we don't personally agree with what you are trying to accomplish.

**Committee Classes for Chicago** (Stewart/Roig/Martin/Karkiewicz/Roses- OPEN)

Work will be done to update the Mock Convention class (Stewart/Roig). We want to push to not compete with other classes (afternoon before convention).

Martin/Karkiewicz/Roses will teach Grassroots Robert's Rules to include electronic meetings.

**Other General Discussions** (All- CLOSED)

We held several other discussions to include roles and expectations as a member of the NCC, planned retirement dates, how to be more visible and accessible to the membership, lessons learned from the 2025 Convention, proposals for the 2027 Convention, and recent NCC interpretations.

Respectfully Submitted,

*Elisa Muise*

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