

NEB Telcon Meeting Minutes

September 2, 2010

The meeting was called to order by President Paul Rinaldi, and the following members attended the conference call:

Paul Rinaldi, President
Barry Krasner, Executive Director
Trish Gilbert, Executive Vice President
Ham Ghaffari, Western Pacific Regional Vice President
Kevin Peterson, Central Regional Vice President
Kevin Bianci (for Michael Robicheau), New England Regional Vice President
Victor Santore, Southern Regional Vice President
Phil Barbarello, Eastern Regional Vice President
Jeff Richards, Great Lakes Alternate Regional Vice President
Mike MacDonald, Region X Regional Vice President
Jim Ullmann, Northwest Mountain Regional Vice President

Also in attendance was Abigail Glenn-Chase.

IdeaHub: To date NATCA is not supporting the FAA IdeaHub as it does not involve the Unions pre-decisionally. However the DOT version does

Monitor Group: A global management consulting firm, has recently been brought on by the FAA to assist in their "FAA Leading in a NextGen World" initiative. They have conducted more than 50 hour-long interviews with various FAA and DoT officials, and are now interviewing the Unions and Industry. Their primary purpose is to design and implement an optimal organizational model (structure, processes, etc.) at the FAA to enable responsive and effective leadership in a "NextGen World". As a first step in this process, the Monitor team is conducting an assessment of the FAA's current organizational model through targeted interviews to identify and evaluate: (a) the factors that currently promote or impede organizational performance at the FAA; (b) the viability of the current model against future requirements; and (c) the feasibility of various types of change to the current model, given current FAA resources, capabilities and culture. They will interview Paul and Trish on Friday, October 15th.

George Cohen: Chairman of the FMCS and redbook arbitration panel member would like to conduct joint training between the FAA and NATCA in DC. Training.

DOD School: The parties are working to address impacted employees as per the arbitration decision. We are finding out that some members may have signed up for the DOD school but did not attend.

PCS Funds: The Command Center will be moved to Vint Hill next Spring. The FAA has

communicated that they will not be paying PCS. We will be taking the issue to expedited arbitration.

Article 17: Meeting on the 28th and 29th with expectation that the MOU will be completed at that time.

Future Facilities: Joe Galushka and John Pipes will brief the NEB on September 9, 2010 during the second day of the NEB meeting.

ADSB MOU: Close to finished. Agency counter came today.

Article 48 Process: Phil reported that there are many impact issues that FAA is working.

OWCP: Meeting with the Administrator went very well. The established workgroup will meet monthly.

Guam Transition: Commissary issues elevated to the Administrator's office.

Training Failures: Consistent application of employees who are sent back to the academy after failing in their first facility is not occurring. Some are terminated, some are sent to their new facility and trained while others are put on administrative leave.

Assessment Team: Teams with NATCA reps will work jointly with a FAA counterpart to visit facilities to help improve the labor/management relationship.

Tuition Pre-Approval: An employee requested pre-approval for tuition reimbursement. The board agreed that there is no pre-approval process. The employee must take the course and then submit a voucher. Tuition reimbursement is never guaranteed.

Tuition Reimbursement: James Decker's request for tuition reimbursement was approved in accordance with the NATCA constitution.

Air Safety Culture letter: Tomaso is working with Clay Foushee on the issue.

Membership Drives: Paul and Trish will attend as many as they are able. Staff Specialists and the Multi Units can join the union now without paying an initiation fee (per constitution) and the NEB has named January as an "open Season" period for Engineers.

President Rinaldi adjourned the meeting.



Patricia Gilbert
Executive Vice President, NATCA