

NEB Telcon Minutes
December 13, 2011

The teleconference was called to order by President Paul Rinaldi, and the following members attended the call:

Paul Rinaldi, President
Trish Gilbert, Executive Vice President
Barry Krasner, Executive Director
Kevin Peterson, Central Regional Vice President
Phil Barbarello, Eastern Regional Vice President
Bryan Zilonis, Great Lakes Regional Vice President
Michael Robicheau, New England Regional Vice President
Jim Ullmann, Northwest Mountain Regional Vice President
Victor Santore, Southern Regional Vice President
Tim Smith, Southwest Regional Vice President
Ham Ghaffari, Western Pacific Regional Vice President
Michael MacDonald, Region X Vice President

Also in attendance was Abigail Glenn-Chase.

Tuition Reimbursement: Jason Cristaldi's request for tuition reimbursement was approved in accordance with SRF-14 (Barbarello) CLOSED

Workforce Engagement: Trish sent an email from Jerry Johnson asking the RVPs to confer with DOs to garner support and set better priorities for WE training. The next round of the survey will start in the Spring 2012. NATCA will push the info. instead of providing contact info to Gallup. Gallup will have booth at convention. Gallup, as well as NATCA leads will man the booth. (Gilbert) OPEN

Mailing: UPS and postage will start to be allocated to individual budgets. (Gilbert) CLOSED

ATO Realignment: AJL and AJS (Training and Safety) will be realigning into one organization AJI. NATCA represented by Ham Ghaffari, Mike Blake, Mel Davis, Garth Koleszar, and Steve Hansen met with AJI VP Joseph Teixeira and his managers to discuss the new organization. The group also had a very positive discussion on the future of training and safety and collaboration. (Ghaffari) OPEN

FAM Trips: Ham Ghaffari and Garth Koleszar met with Joseph Teixeira to discuss the future of the Flight Deck Training (FDT) program. The current notice/MOU for FDT expires at the end of Jan. 2012. Joseph had some concerns regarding the FDT order that the parties had previously worked on that need to be addressed. As such, it was agreed that we would extend the current notice/MOU by six (6) months while we worked on the FDT Order. (Ghaffari) OPEN

ASI Committee: The FAA agreed to allow the new committee members to shadow the experienced members during accident/incident investigations. Zilonis requested \$4800 to be transferred to the ASI budget to cover the needed training for new members. Unanimously approved. (Zilonis) CLOSED

New Unionware Access for Facreps: Deployed in 6 regions. The rest by the end of the year. (Robey) CLOSED

NATCA Academy Registration: Trained the Admins. Members have to go to the portal to register for classes. Robey to draft an email, RVPs should advertise, and perhaps a NATCA Insider article (Robey) CLOSED

Grievances: Robey, Barry and FAA -Shelly Mllakr and Russ Buchanan have settled 12 grievances. 4 more are being discussed. Overtime cancellation, self-referrals, etc. Paul asked that Barry brief the board when the Orlando split grievance has been analyzed. (Robey) CLOSED

Eastern ARVP: Starting January 1, 2012 Dean Iacopelli will be the Eastern Region Alternate Vice President. Robey will add him to the listserv and the weekly telcons. (Barbarello) CLOSED

National Validation Team: The NVT met and worked on the first round of facility level adjustments. The newest members fit well into the team. About 80 facilities were reviewed and recommendations were forwarded. Joint telcons are being planned for each service area with NATCA and Management. The team is scheduled to meet again in January and February to continue the work. (Santore) OPEN

Fatigue Issues: Many things happening with regard to issues surrounding Fatigue. In the first week of January the parties will meet to finalize changes to the 7210. Current language in the 7210 conflicts with the parties national agreement to allow for combining positions and granting recuperative breaks on the mid. This language will be modified to comport with the National MOU. Additionally the parties have been jointly developing the Fatigue Risk Management System (FRMS) structure and associated charter for implementation in January. The FRMS will be guided by the FRMS Steering Committee (FSC) of which NATCA will be a part of. The FRMS and FSC will continue to recommend and implement ongoing fatigue initiatives. (Barbarello) OPEN

QA/QC MOUs and Orders: The new QA/QC MOUs and associated Orders will become effective January 30. The parties will host two national telcons to include all facility reps and air traffic managers to brief on the substantial changes to existing practice. All together there are two new MOUs and five orders that have been modified and/or created as follows: Safety Orders MOU, Safety Programs Personnel MOU, JO 7210.632 Occurrence Reporting, JO 7210.633 Quality Assurance Program (QA), JO 7210.634 Quality, control (QC), JO 7200.20 Voluntary Safety Reporting Programs (VSRP) and JO 3400.20 Individual Performance Management (IPM).

Operational Errors and Deviations as we know them today will no longer exist. There is still a requirement to report the specific events that are defined in the Occurrence Reporting Order Appendix A. These Orders and MOUs provide the framework for a move away from a blame culture, and towards a more systemic approach to dealing with safety events. (Barbarelllo) OPEN



Patricia Gilbert
Executive Vice President